



Dedham Public Library  
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Monika Wilkinson, Chair  
Margaret Connolly, Vice Chair  
Tracy Driscoll  
Sarah Santos  
Mary Ann Sliwa

**DPL TRUSTEES MEETING MINUTES  
EXECUTIVE SESSION**

**JUNE 30, 2016, ENDICOTT BRANCH LIBRARY, 7:30PM**

<b>MEETING CALLED BY</b>	Board of Library Trustees, Dedham
<b>TYPE OF MEETING</b>	Executive Session
<b>CHAIRMAN</b>	Monika Wilkinson
<b>SECRETARY</b>	Mary Ann Sliwa
<b>ATTENDEES</b>	Margaret Connolly, Tracy Driscoll, Sarah Santos, Mary Ann Sliwa, Monika Wilkinson, Chuck Flaherty
<b>PUBLIC ATTENDEES</b>	none

During the June 30, 2016 Open Meeting of the Dedham Board of Library Trustees at 8:00 pm, a motion to go into Executive Session under Exemption 2 for a strategy session regarding non-union personnel was made by Ms. Wilkinson. Ms. Connolly seconded.

It was noted that the Board would reconvene only to adjourn the current meeting.

A roll call vote was taken at 8:00 pm: Ms. Wilkinson- yes; Ms. Connolly- yes; Ms. Santos- yes; Ms. Driscoll- yes; Ms. Sliwa- yes. Mr. Flaherty participated as a non-voting member.

Executive Session began at 8:00 pm.

**Candidate Negotiation Process:**

The Board of Library Trustees discussed the salary range of the position which was listed as \$75,000 to \$113,000. They discussed the salary given to Ms. Mary Ann Tricarico last year (\$89,000) and the budgeted salary for the position-\$90,258.

Mr. Flaherty stated that there had been some discussion between himself and Ms. Miriam Johnson, Director of Human Resources, Town of Dedham regarding a starting salary below \$80,000.

Ms. Driscoll asked that the salary range not be so big.

Ms. Connolly and Ms. Sliwa recommended an initial offer by the Town of Dedham around \$84-85,000.

Ms. Wilkinson spoke of the initial offer being closer to \$89,000.

Ms. Santos had questions about who was doing the negotiations.

Mr. Flaherty recommended a 3 year contract offer with the same increases each year that other Town Department heads receive. He will speak to Ms. Johnson about this.

Mr. Flaherty stated that there is a sample contract on the Massachusetts Board of Library Commissioners' web site.

Mr. Flaherty will talk with Ms. Bonnie Roalsen and Ms. Johnson. Ms. Wilkinson will be in touch with Ms. Johnson and Mr. Flaherty. She will then talk to Board members individually about issues as they arise in the contract negotiations.

A plan was made for a possible meeting on Tuesday, July 12 at 6:00 pm at the Main Library to ratify a contract with Ms. Roalsen.

A motion to reconvene in Open Session was made by Ms. Wilkinson at 9:01 pm. Ms. Connolly seconded.

A roll call vote was taken at 9:01 pm: Ms. Wilkinson- yes; Ms. Connolly- yes; Ms. Santos- yes; Ms. Driscoll- yes; Ms. Ms. Sliwa- yes.

Executive Session ended at 9:02 pm.

Respectfully submitted,

Mary Ann Sliwa